Minutes  
RCCDFA/CCA/CTA/NEA  
November 17, 2015  
DL 404

<table>
<thead>
<tr>
<th>Present</th>
<th>Absent</th>
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<tbody>
<tr>
<td>Dariush Haghighat (Faculty Association Pres)</td>
<td>Lisa Iyer (Riv PT Rep)</td>
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<td>Shari Yates (Secretary)</td>
<td>Leo Truttmann (Treasurer)</td>
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<td>Fabian Biancardi (MV VP)</td>
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<td>Rhonda Taube (Riv VP)</td>
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<td>Joe Eckstein (Nor VP)</td>
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<td>Ervin Slavick (MV PT Rep)</td>
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<td>Tim Wallstrom (Nor Rep)</td>
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<td>Chris Rocco (MV FT Rep)</td>
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<td>Emily Edwards (Nor PT Rep)</td>
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<td>Peggy Campo (District Acad Senate Pres)</td>
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<td>Jacqueline Lesch (RIV FT Rep)</td>
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<td>LaTonya Parker (MVC Aca Senate Pres)</td>
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<td>MVC Faculty</td>
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1) Call to Order 1:00pm

2) Approval of minutes (Rocco/Eckstein): Approved unanimously.

3) **Open Session.** Dariush thanked the Moreno Valley faculty for their warm hospitality. He also thanked Fabian, Chris, and Ervin for hosting the meeting. We always look forward to hearing from our colleagues from all three colleges regarding their issues, concerns, and feedback for the association executive board.

4) A MVC faculty member asked about departments keeping faculty “positions” in the department when faculty retire. The subject has been mentioned in multiple sets of the association minutes however he/she could not find the language in the contract. Dariush answered that the arrangement was an agreement that President Isaac had committed to and was memorialized through RCC APC and the RCC Senate. It is up to each college administration whether or not the faculty position will “stay” within the department. RCC cannot speak for MVC or Norco College.

5) The union went to bat to keep the faculty budget at the colleges. Beyond that, it is not up to the faculty association and the district to interfere with college autonomy. Dariush is working on what happens to the budget savings when faculty retire. He is hoping the savings stay within the college budgets.

6) A faculty member inquired about the “atmosphere” regarding faculty transfers. Dariush answered that faculty have successfully transferred within the district to other colleges.

7) **President Report—Dariush Haghighat**

8) Dariush reported that tomorrow he will be meeting with Chancellor Burke and Vice Chancellor Brown regarding the early retirement incentive. In an informal discussion that Dariush has had with the district, he was told that approximately 265 employees are eligible for early retirement. They are predicting that approximately 50 individuals will take the
golden handshake. But the district will provide a more solid data to Dariush in tomorrow’s meeting.

9) Some faculty have given Dariush their preference of earning 80 percent of their salary over the last three years. Other faculty are requesting two years of service credit. Dariush is hopeful we will be able to give an option depending on the faculty members’ needs. More information will be available after Dariush’s meeting with Chancellor Burke and VC Brown.

10) Dariush is cautiously optimistic that there might be a breakthrough in the CSEA negotiations with the district in the near future. Dariush has offered his assistance to the CSEA and some CSEA leadership has accepted Dariush’s offer and has urged him with the Chancellor and the president of the Board of Trustees to see if he can provide any assistance in that process. Dariush has met with the President of the CSEA, the Chancellor and the President of the Board of Trustees and is cautiously optimistic.

11) Hopefully tonight the CSEA will present their sunshine letter to negotiate a golden handshake for staff members.

12) Dariush shared with MVC faculty about ongoing student discipline issues. This issue is a concern for multiple entities throughout the district including the senates and the faculty association. We are raising the issue with the board of trustees. The Chancellor has put together a taskforce. Joint efforts between the senates, faculty association, district, risk management, and the deans of student services need to exceed beyond a task force. Faculty, staff, and students’ safety throughout the district must be paramount.

13) We believe we have a good handle on our bylaws for now. We received the latest templates from the state and are following the CTA requirements. We have crafted very meaningful, fair, and inclusive bylaws and will be putting on the final touches within the next week. After approval from the state CTA, we will bring the bylaws back to the three colleges. We plan on presenting the template, bylaws, and fully explain and articulate our endorsement of the revisions. After the faculty have had time to fully vet the language, we will send to our colleagues for ratification.

14) **Vice Presidents’ and Representatives’ Reports**

15) **Moreno Valley College**—

16) **Fabian Biancardi.** Fabian distributed the draft of the In-Class Student Code of Conduct that is intended to have the students sign electronically before they are allowed to register. The document reiterates the most essential parts of the student handbook to strongly make the case for appropriate student behavior expectations. The language has been drawn straight from the board policy.

17) Dariush added that this issue is getting worse and worse. Faculty and students are rattled. If we don’t put faculty at the forefront, then we are concerned something catastrophic will happen to faculty. Dariush reviewed multiple examples of appalling student behavior to the
MVC faculty.

18) Motion (Taube/Rocco): To approve In-Class Student Code of Conduct electronic agreement. Approved unanimously. The draft will now be sent to the senate presidents.

19) Fabian has spoken with the MVC coordinator of the honors program who is stepping down after an excellent stint at the job – more honors students enrolled in more classes than ever. Riverside has two faculty splitting a .6 release time for serving as coordinators. Norco and MVC should have a 0.4; RCC should have a 0.8. The program has expanded many times but it still is a 0.2 at MVC. If at all possible, we would like the release time adjusted to be fair and be able to attract someone to do the job.

20) Norco College—

21) Joe Eckstein. The association representatives have received the faculty member lists and will be distributing the contracts to faculty members.

22) Emily Edwards. Emily has a meeting scheduled with Sarah Burnett to discuss the part time professional growth form.

23) Riverside City College—

24) Rhonda Taube. Rhonda met with Jacqueline and President Isaac to discuss a variety of issues.

25) Faculty have contacted Rhonda upset that RCCD doesn’t observe Veteran’s Day on Veteran’s Day. Rhonda will bring this up at the next calendar negotiation.

26) Treasurer Report: No report.

27) Secretary Report: Shari Yates reported that sending in the new faculty membership forms to CCA earned our association $1400.

28) CCA (California Community College Association): No report.

29) Academic Senate: No report.

30) Closed Session: Seven items discussed.

31) Open Session:

32) Motion (Taube/Eckstein): To negotiate a MOU that faculty on continuing evaluation are allowed to teach overload in winter and summer. The faculty are not automatically precluded from teaching winter and summer particularly if the IoI committee has not met the following semester. Approved unanimously.